

THE KAVERY ENGINEERING COLLEGE*(An Autonomous Institution)***M.B.A DEGREE END SEMESTER THEORY EXAMINATIONS, APRIL-MAY 2025****Second Semester****Master of Business Administration****BA4203/PMBT2423- Human Resource Management****Regulations – 2021/2024****Duration : 3 Hrs****Maximum : 100 Marks****PART – A (ANSWER ALL QUESTIONS) (Marks 10*2=20)**

Q.No	Questions	BLT	CO	Marks
1.	What is the role of human resource managers in managing human capital?	L2	1	2
2.	List out the significance of computer applications in HRM.	L1	1	2
3.	Why is human resource planning important for an organization?	L2	2	2
4.	What is the role of recruitment in HRM?	L1	2	2
5.	Outline the benefits of executive development programs.	L1	3	2
6.	What do you mean by knowledge management?	L2	3	2
7.	How does a compensation plan motivate employees?	L2	4	2
8.	Identify the role of mentoring in career management.	L1	4	2
9.	List out the methods of performance evaluation.	L1	5	2
10.	What are the causes of grievances in the workplace?	L2	5	2

PART – B (ANSWER ALL QUESTIONS) (Marks 5*16 = 80)

Q.No	Questions	BLT	CO	Marks
11.	a Explain the evolution of human resource management. Examine how it has adapted to the changing business environment.	L2	1	16
	Or			
	b Discuss the importance of human capital in an organization. Explain the role it plays in achieving organizational goals.	L2	1	16
12.	a Explain the importance of human resource planning. Discuss how it helps an organization meet its staffing needs.	L3	2	16
	Or			
	b i Describe the process of forecasting human resource requirements.	L3	2	8
	ii Examine how organizations match supply and demand for talent.	L3	2	8
13.	a Explain the different types of training methods. Discuss about the purposes and benefits of training.	L4	3	16
	Or			
	b i Explain the concept of executive development programs.	L4	3	8

	ii	Examine the role in self-development and knowledge management.	L4	3	8
14.	a	Explain the concept of a compensation plan. How its role is motivating employees in the organization.	L3	4	16
		Or			
	b	Explain the process of career management. Discuss the role of mentoring in developing mentor-protégé relationships.	L3	4	16
15.	a	Explain the methods of performance evaluation. Discuss the importance of feedback in improving employee performance.	L4	5	16
		Or			
	b	Discuss the implications of job changes such as promotion, demotion, transfer, and separation.	L4	5	16